

## **CORA Annual General Meeting Minutes**



## **CORA Annual General Meeting Minutes**

**Sunday, November 5, 2017**

**1:00 pm Jericho Sailing Centre,**

**1300 Discovery St. Vancouver**

### Welcome and Call to Order

- Board Members in Attendance: Gralin Doubleday, Rob Varnel, Marianne Pilon, Paul Pilon, Lynda Roberts, Leanne Stanley, Don Mulhall, Ron Chin, Graeme Galves
- Board Members Absent: James Hill (dialed in just prior to end of call)
- Members in attendance: Jan Chavarie (Jericho), Grace Morissette (Lotus), Jill Kelly (FGPC), Tara Hastings (FGPC), Erik Ages (FGPC), Cindy Wright (ORPC), Doug Thomas (Pacific Reach), Doug Mancell (Lotus), Bob Anderson (FLCC), Cheryl Bublitz (FLCC), Phil Gorsuch (Jericho), Estelle Matheson (Jericho), Rob Magus (FCRCC)
- Members that dialed in: Heather Taylor (Chemainus), Jennifer Whalley (Kamloops), Phil Maher (Kamloops)

### 2. Presentation and Acceptance of previous AGM minutes

- Moved by Rob Varnel to accept 2016 AGM minutes as presented. Seconded by Gralin Doubleday. Carried

### 3. Changes, additions, and acceptance of agenda

- No changes, agenda accepted.

### 4. Presidents Report: A year in review

- As attached

### 5. Treasurers Report: 2017 Financials and proposed 2018 budget

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- As attached, and a verbal overview was given by Rob Varnel.
- Some 2017 expenses have not yet occurred or paid, and some cheques have not been cashed. Report will be updated at year-end.
- Coaching education and clinic grants will not be combined, but left as separate and distinct grants. Rob will keep these line items separated, continuing to allocate \$1500 for coaching education.
- There are other discussions in place for what to allocate for 2018 budgets, details to be confirmed.
- Marianne raised that the National Sprints would like to offer funds to FGPC for boat wear and tear, and trailering expense.
- There was a short discussion around the RME grant allocation. As there were no definitive proposals at the meeting, the board will address this at upcoming board meeting to see if any changes should be made to the way this grant is allocated.

### **6. Membership Report**

- As attached, and reviewed by Jan.
- Planned website upgrades should help address challenges that memberships are occasionally experiencing with online registration.

### **7. Communications Report**

- As attached, reviewed by Paul.

### **8. IVF Report and Budget**

- As attached, reviewed by Lynda, Canada's IVF Representative
- Paddlers are interested in how much money and training will be offered by CORA at the outset before tryouts. A budget for the Team Canada experience would be helpful to educate potential team mates. Last year was the first year CORA contributed to fund Team Canada. CORA will continue to contribute with a finite amount of investment, but there will not be a model where athletes are paid to participate. Lynda will be clear in budget expectations and who carries the portion of each cost. Tahiti 2018 Sprints will be less support per person as Canada will be sending approximately 60 paddlers. Funding will be directed to training camps.
- IVF intends for paddlers from across Canada to be represented at events. It is acknowledged that it is impractical and logistically difficult for paddlers geographically distant to train together. The IVF selection committee will keep this in mind and where possible look at forming regional crews.

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- All IVF training and money questions can start with Lynda. Items are discussed with the IVF committee and CORA Board where appropriate. The IVF plans to expand in 2018.

### 9. Insurance Report

- The Insurer has kept track of member clubs and events.
- Rob reported that we had no incidents to report in 2017.
- Our insurance provider will review our account before the end of the year and let us know if there will be any changes to our account.

### 10. Safety Report

- As attached, reviewed by Gralin
- CORA encourages all clubs to create and uphold their own club safety guidelines

### 11. Other business

- Junior/Novice support
  - i. As attached, verbally reviewed by Marianne.
  - ii. Jan mentioned that each member in the online system needs a unique email address, including those in the same household (e.g., couples and juniors)

### 12. New and ongoing CORA Initiatives

- No new topics were raised

### 13. Recap of the 2018 race calendar

- Gralin reviewed the draft schedule (see attached), which was covered at the Technical meeting this morning. There were a few changes:
  - i. Jericho Iron will move to May 26
  - ii. ORPC Island Iron will move to Jun 9/10
  - iii. Kanuhakit may move to Mar 4, to be confirmed

### 14. New Business

- No new issues were raised
- Cindy Wright to be added to CORA website as ORPC Club Rep

### 15. Voting for the 2018 Board of Directors

- **Those remaining on the Board for 2018:** Rob Varnel (PRCC), Marianne Pilon (ORPC/VYPC), Paul Pilon (ORPC), Ron Chin (FCRCC), Lynda Roberts (Calgary),

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Graeme Galves (Not affiliated), Leanne Stanley (Kelowna), James Hill (Latitude 48), Don Mulhall (Penticton Racing Canoe Club), Nicole Cherrington (FGPC)

- **Members stepping down:** Gralin Doubleday, CORA President (FLCC)
- **New Members nominated to the Board for 2017:** Jonathan Wilkins (FLCC) (nominated by Gralin Doubleday), Jill Kelly (FGPC) (nominated by Julie Kippen), Erik Ages (FGPC) (nominated by Cindy Wright), Grace Morissette (Lotus) (nominated by Marianne Pilon and Rob Varnel).

Jonathan, Jill and Grace were elected to join the Board and approved unanimously by the members in attendance. One of the directors made a verbal objection to Erik being nominated to the Board, due to a personal conflict. There were 17 votes in favour and 3 objections, and therefore Erik's nomination was accepted.

16. Moved by Gralin to adjourn 2017 CORA AGM. Carried.

**Meeting adjourned at 2:45 pm**

Action items identified in CORA Annual General Meeting, Nov 5, 2017			
No.	Assignee	Action Item	Due Date
1	Rob	Lead Board discussion on RME grant allocation model ideas for 2018 prior to establishing budget and grant application rules.	Dec 31
2	Lynda	Establish and distribute a budget showing how much cost is involved in sending Team Canada to IVF events each year. Differentiate what CORA will contribute towards the costs from the portion of the funds required to be paid by the participating paddler.	Desired ahead of try-outs. As this is past, ASAP.
3	Jan	Update 2018 race calendar on the CORA website to reflect the recently proposed CORA sanctioned races and any subsequent changes made to the schedule.	Nov 30
4	Paul	Update the CORA website to show as Cindy Wright as the ORPC club rep.	Nov 30

Though 2017 has presented a number of challenges for the board, overall it has been a successful year with few incidents. We continue to work on ways of giving back to and assisting our clubs and members, guiding race organizers in putting on as safe an event as possible, and the board is always here to assist with any issues that may arise. The board realises that we must continue to work diligently to adjust with a evolving membership.

After many hours of review and consultation, the updates to the distance race rules were completed. While much of the update included streamlining the wording for clarity and adding consistency to the terminology there were some other significant changes. The age classifications were updated in order to more closely reflect IVF age classifications, the CORA turn rule was added to the body of the document making it easier for all members to find and review, and a new winter small boat pfd rule was added for paddler safety. It is every members' responsibility to review the CORA race rules which can be found on the website.

There has been a significant increase in the number of clubs purchasing ultralight OC6s, and with more and more entering Iron events this past year we have had to acknowledge this. There was discussion weather to create a new "Ultralight" boat category within the race rule update, however in the end it was felt that this was already covered under the "Open" category and that a new classification was not needed. Crews racing underweight boats (less than 400 pounds) always have the option of racing open class or adding weight to bring them up to spec class.

Over the past couple years there was a concerted effort to look at what long term initiatives CORA should be focussing on. Last year through a special pre-AGM meeting we identified three clear areas of focus; Coaching, IVF, and Communications. These directives seem to have been echoed by our membership as evidenced by results from the recent member survey. The board will continue to work on these goals by developing new resources, reviewing funding structure, and improving our web based communications.

Membership numbers continue to grow both in the number of member clubs as well as individual members. With online membership renewals increasing year over year the workload we put on our membership coordinators, especially at the beginning of the year, continues to decrease, they thank you. I encourage members to continue this trend as it is clearly the best way to record your information and reduce input errors.

The CORA Cup Championships saw a new venue this year giving all those that participated a chance to experience the conditions and scenery of Harrison Lake. Thank you to Fraser Valley Dragon Boat Club for your hard work and hospitality.

It was a very successful year with our grants disbursement with all three grant categories, Travel, Repair Maintenance & Equipment (RME), and Coaching & Education, being awarded to the full extent of their respective budgets. We continue to look for new ways to support our membership through grants while maintaining fair and equitable policies for all.

With the addition of a distance event by the IVF, what was formally known or referred to as "Sprint" within CORA will now be simply referred to as IVF. The addition of IVF World Distance Championships in alternate years to the IVF World Sprint Championships means there is an increased and constant level of

## 2017 President's Report – Gralin Doubleday

planning and preparation, a task that our IVF coordinator and committee has and continues to carry out with utmost dedication and effort.

As I step down as President and CORA Board member, I would like to take the opportunity to acknowledge and thank all those I've had the opportunity to collaborate with over the past 4 years. It has been a privilege and honour for me working with such a great group of people that give tremendously of their time for the sole purpose of the betterment of our sport.

# CANADIAN OUTRIGGER RACING ASSOCIATION

Balance Sheet  
As At Oct 2017  
(Unaudited)

	2016			
	General	Sprint	Total	
<b>ASSETS</b>				
Cash	\$ 13,841	\$ 8,456	\$ 22,296	
Short Term Investments		-	\$ -	[1]
	13,841	8,456	<b>22,296</b>	
INVESTMENTS	70,000	-	\$ 70,000	[1]
<b>TOTAL ASSETS</b>	<b>83,841</b>	<b>8,456</b>	<b>92,296</b>	
<b>LIABILITIES</b>				
Accounts Payable and Accrued Liabilities	-	-	\$ -	
<b>TOTAL LIABILITIES</b>	-	-	\$ -	
<b>NET ASSETS</b>	<b>\$ 83,841</b>	<b>\$ 8,456</b>	<b>\$ 92,296</b>	

Director

[1] Consists of GIC's held at the following rates:

Issue date	Maturity Date	Principle	Interest rate	Terms
2017-01-04	Jan 4 2018	\$ 20,000	1.04%	Non Redeemable
2016-10-31	May 2, 2018	\$ 10,000	1.05%	Non Redeemable
2016-10-31	May 2, 2018	\$ 10,000	1.05%	Non Redeemable
2015-01-19	January 19, 2018	\$ 20,000	1.80%	Non-Redeemable

**CANADIAN OUTRIGGER RACING ASSOCIATION**  
**For the Month Ended Oct, 2017**  
**Statement of Operations**  
**(Unaudited)**

	<b>TOTAL</b>	<b>2017 Budget</b>	<b>Difference</b>
<b>REVENUES</b>			
Membership Fees	\$ 37,412	38,000	\$ (588)
Club fees (\$125/club)	4,625	3,625	1,000
Other GIC	534	500	34
<b>TOTAL REVENUES</b>	<b>42,571</b>	<b>42,125</b>	<b>446</b>
<b>EXPENSES</b>			
Accounting and Legal	412	600	(188)
AGM Expenses	-	3,200	(3,200)
Bank charges	71	50	21
Clinic Grant	2,218	6,000	(3,782)
Insurance	5,600	5,600	-
IVF Expenses	1,273	450	823
Medals and Awards	2,999	1,000	1,999
Nationals Hosting Grant	1,500	1,500	-
Nationals Sprint Trials	-	-	-
Office and Admin	151	250	(99)
Repairs and Maintenance Grant	5,896	18,517	(12,621)
Suspense	662	250	412
Telephone	-	750	(750)
Short Term Initiatives (New web site)	323	5,000	(4,677)
Travel Grant	8,223	8,000	223
Website fees	1,406	2,000	(594)
Coaching Education Grant	4,000	1,500	2,500
	<b>30,733</b>	<b>54,667</b>	<b>(22,434)</b>
Interaccount transfers	5,000	5,000	-
Excess/(Deficiency) Revenue over Expenses	\$ 16,838	(17,542)	
Net Assets, Opening	81,895	81,895	
<b>NET ASSETS,Closing</b>	<b>98,732</b>	<b>64,353</b>	



**CANADIAN OUTRIGGER RACING ASSOCIATION**  
**For the Month Ended OCT, 2017**  
**Statement of Operations**  
**(Unaudited)**

	<b>TOTAL</b>	<b>2017 Budget</b>	<b>Difference</b>
<b>REVENUES</b>			
Sprint fees	(40)	-	(40)
<b>TOTAL REVENUES</b>	<b>(40)</b>	<b>-</b>	<b>(40)</b>
<b>EXPENSES</b>			
Bank charges	38	50	(13)
Direct event expenses	-	500	(500)
IVF / Sprint Expenses	-	-	-
Medals and Awards	-	-	-
National Sprint Trials	-	-	-
Office and Admin	-	100	(100)
Suspense	-	-	-
Travel Expenses	2,700	2,500	200
Uniforms	-	-	-
Entry fee for Worlds	1,533	-	1,533
Sprint Camp	3,412	-	3,412
	<b>7,682</b>	<b>3,150</b>	<b>4,532</b>
Interaccount transfers	5,000	5,000	
Excess/(Deficiency) Revenue over Expenses	<b>\$ (2,722)</b>	<b>1,850</b>	
Net Assets, Opening	11,098	11,098	
<b>NET ASSETS,Closing</b>	<b>8,376</b>	<b>12,948</b>	

## CORA Membership Report 2017

CORA Club	# paddlers		Sanctioned Events	# Racers	
1. Belleville Outrigger Canoe Club	14		26	4,000+	
2. Calgary Canoe Club	29				
3. Club Bon Accueil	6		Division	2016	2017
4. Club de Outrigger Montreal	25		Junior	37	57
5. Comox Valley Canoe Racing Club	33		Open	278	310
6. Delta Outrigger	7		Masters 40+	276	261
7. Dragon Zone Paddling Club	86		Masters 50+	419	398
8. Fairway Gorge Paddling Club	109		Masters 60+	353	212
9. False Creek Racing Canoe Club	198		Masters 65+	99	150
10. Fort Langley Canoe Club	89		Masters 70+	-	95
11. Free Spirit Outrigger Group TSCC	7				
12. Fraser Valley Dragonboat Club	45		Total Annual Memberships		
13. Gibsons Paddle Club	15		2001	714	
14. Jericho Paddling Club	48		2002	621	
15. Kelowna Paddle Centre	42		2003	875	
16. Latitude 48	36		2004	988	
17. Leduc Boat Club	41		2005	1002	
18. Lotus Sports Club	63		2006	875	
19. Maple Bay Ocean Canoe Club	25		2007	880	
20. Nanaimo Paddling Centre	19		2008	904	
21. Nanaimo Canoe and Kayak	70		2009	956	
22. Ocean River Paddling Club	45		2010	1171	
23. Pacific Reach Paddling Club	30		2011	1123	
24. Pemberton Canoe Association	-		2012	1325	
25. Penticton Racing Canoe Club	50		2013	1371	
26. Powell River Outrigger Canoe	26		2014	1422	
27. Shuswap Assn Rowing Paddling	-		2015	1450	
28. Sproat Lake Canoe Club	38		2016	1462	
29. Squamish Paddling Club (new)	-		2017	1483	
30. Vancouver Ocean Sports	23				
31. Victoria Canoe & Kayak	17		Gender		
32. Vernon Paddling Centre Society	35		Female	868 (58%)	
33. Victoria Youth Paddling Club	7		Male	612 (42%)	
34. Wailua Outrigger Canoe Club	23				
35. Unaffiliated	182		Online Registrations		
Totals	1483		2017	1092 (73%)	
			2016	1010 (69%)	
			2015	965 (66%)	
			2014	826 (58%)	

Registration is an ongoing process, with forms and fees coming in online, in the mail, at races or from club membership coordinators. Registrations start coming in advance of the January Lotus IceBreaker and continues all season. The easiest and most data accurate way to register is online – please encourage your paddlers to do this!

## CORA Membership Report 2017

### Online Registrations

January	535	49%
February	53	5%
March	148	13%
April	102	9%
May	107	10%
June	48	4%
July	60	5%
August	17	2%
September	17	2%
October	3	
November	2	
December		
<b>Total</b>	<b>1092</b>	

## **CORA COMMUNICATION DIRECTOR'S REPORT - 2017**

CORA continues to attempt to improve its communication with its existing membership and potential new members through its website and social media offerings such as Facebook, YouTube and twitter.

### **CORA website:**

There were 41,000 visitors to the CORA website in 2017 down slightly from 43,441 in 2016, and 42,145 in 2015. This equates to 3416 visitors per month or 112 per day. The average amount of time that a visitor spent on the site was 3 minutes and 14 seconds. Other website stats include:

- 57.3% accessed using a desktop – down from 62% in 2016
- 26.5% accessed using a mobile phone – up from 22% in 2016
- 16.2% accessed using a tablet – up from 16% in 2016

Similar to other years, the most popular pages viewed were:

- Home Page - 95,572 views
- Race Schedule – 34,110 views
- Race Results – 28,272 views
- Buy & Sell - 16,919 views
- CORA Championships - 8,926 views

Visitors to the CORA website were primarily from:

- Greater Vancouver 38%
- Greater Victoria 13%
- Calgary with 5%
- Ontario 3.5%

The small decrease in website visits during 2017 has been more than compensated for by significant increases in social media interactions through Facebook, YouTube, and Twitter.

### **Facebook:**

CORA continues to rely increasingly on Facebook to keep in contact with its membership and expand its reach to potential new members

Likes of the CORA Facebook page reached 865 in 2017 up from 781 in 2016 and 662 in 2015.

- 55% were women
- 41% were male
- 82% were aged 35 years or older while less than 5% were under 25 years of age

There were 80 posts to the CORA Facebook page in 2017 up from 70 in 2016 and 60 in 2015

68,953 people were reached through Facebook in 2017, 40% more than were reached during 2016 (49,017) and almost 2.5 times the numbers that were reached during 2015 (27,888).

Of the 68,953 people reached during the year, 13,494 (20%) clicked through to view the post and of those 7,186 (53%) liked, commented on or shared the post.

The average number of people reached per Facebook post in 2017 was 862, over 20% higher than the reach per post in 2016 (700) and almost double the reach per post in 2015 (465).

Some Facebook posts in 2017 reached as many as 7,000 people which means we are extending out well beyond the current membership to new potential members through member shares with their non-CORA Facebook friends.

#### **YouTube:**

CORA created a new YouTube channel in 2013 and has posted several outrigger educational videos which it sponsored the production of between 2013 and 2015 which include:

- Bailing Tutorial: Uploaded 4 yrs ago, Total Views: 1,957, Views in 2017: 376
- Huli Tutorial: Uploaded 3 yrs ago, Total Views: 18,673, Views in 2017: 8,042
- Rope Rigging Iako to Ama Tutorial: Uploaded 3 yrs ago, Total Views: 5,414, Views in 2017: 2,667
- Rope Rigging Iako to Hull Tutorial: Uploaded 2 yrs ago, Total Views: 665, Views in 2017: 479

#### **Twitter:**

CORA also has a Twitter account which is setup to automatically tweet any posting that is made to our Facebook page.

The CORA's Twitter account currently has 487 followers up from 448 in 2016 and 379 in 2015.

#### **Summary:**

In an attempt to increase the awareness of CORA's communication offerings we are recommending that member clubs and individual members continue to link to CORA's website, Facebook page and YouTube videos from their own websites and make a concerted effort in 2018 to like, share and comment on CORA's Facebook page and Facebook postings.

CORA Website: [www.canadianoutrigger.com](http://www.canadianoutrigger.com)

CORA Facebook Page: <https://www.facebook.com/canadianoutrigger>

CORA YouTube Channel: <https://www.youtube.com/user/CanadianOutrigger>

CORA Twitter Feed: <https://twitter.com/CdnOutrigger>

CORA welcomes comments from its members on how communication through CORA's website and social media sites can be improved. CORA is also looking for a media spokesperson, on a voluntary

basis, to help promote our organization to the greater community. If you have expertise in media relations and would like to share your talents for a worthy cause we would love to hear from you.

Direct all comments and enquiries to [information@canadianoutrigger.com](mailto:information@canadianoutrigger.com)

## **2017 CORA AGM, IVF Report**

### **World Long Distance Championships. June 2017. Recap.**

Canada had entries for 3 events: Open Men and Women, Masters women, in addition to entries in the respective V1 events.

<http://www.ivfiv.org/2017-tahiti---distance.html>

Results:

Open Women V6: 4/14 crews. Leanne Stanley V1, 4/14 entries.

Masters Women V6: 6/10 crews. Kamini Jain V1, 5/14 entries.

Open Men V6: DNF / 18 crews. Len Morris V1, 14/23 entries.

Great performance by all paddlers including the men, so close to finishing but were swamped and unable to continue. Super team support from all paddlers. Host issues created some challenges for the girls set up in the host accommodation. Based on rooms and food service we will encourage Sprint paddlers to book houses.

Great to see the Geronimo boys participate in the Cultural Night performance.

### **IVF Meetings Oct, Tahiti 2017 and 2018.**

We continue to work on updating and improving our Operations documents, (strategic plan, distance rules, etc)

We have recently signed a cooperation agreement with the ICF in order to work together for the development of the va'a (specifically for the inclusion with the Paralympics).

### **World Sprint Championships**

2018, Tahiti – July 16-26

Team Canada has been selected. We are currently at 58 paddlers.

Team Canada is represented in the following categories:

- Elite Open Men and Women
- Open, 40's, 50's, 60's and 70's men and women's crews
- In addition each age and gender category have filled all entries for V1 slots.
- No para or juniors have entered.

### **2018 Plans**

Team Selection for 2018 Sprints is complete, we intend to set 1-2 training camps based on the approved 2018 CORA race schedule prior to mid July.

- Encourage all crews to attend the National Sprint Championships in late April.
- Team Uniforms need to be organized
- Kristine Malmqvist will be the Area Coordinator for Team Canada with support from Lynda who will also attend and be working with the IVF and the host to assist with the event.

Long Distance IVF Project.

- James and Leanne have set a preliminary timeline of events for the 2019 Distance program including team selection process and training camps. The objective is to name Team Canada Distance teams for approval at 2018 CORA AGM (full draft schedule available)

Dates for upcoming IVF events are as follows:

- 2019, Australia, World Long Distance – Dates tbc, likely mid August
- 2020, Hilo, HI, World Sprints – August 16-23 (tbc)
- Sprint and Distance bids for 2021, 2022 will be reviewed at the 2018 AGM in Tahiti.



# Canadian Outrigger Racing Association

## Profit Loss Statement

To Date

		2017 Actual	2017 Budget	2018 Budget
<b>REVENUES</b>				
	Trial Fees	1400		
	IVF 2017 fees	1533		
	IVF 2018 fees	4480		1630
	Uniform fees			6000
<b>TOTAL REVENUE</b>		<b>7413</b>		<b>7630</b>
<b>EXPENSES</b>				
	Bank Charges	34	50	50
	Event Expenses		500	
	Admin		100	100
	Travel IVF 2017	2700	3000	
	Travel IVF 2018			4500
	Uniforms			4800
	IVF Entry 2017	1533		
	IVF Entry 2018	2900		3300
	Coaching, Camps	3412		3000
<b>TOTAL</b>		<b>10579</b>	<b>3650</b>	<b>15750</b>
	Interaccount transfers	5000		5000
<b>Profit / Loss</b>		<b>1834</b>		<b>-3120</b>
	Net Assets, Opening	11098	11098	<b>12932</b>
<b>Net Assets, Closing</b>		<b>12932</b>		<b>9812</b>

**Notes:** Trials for 2018 Team, \$20 per paddler, no expenses for event held in Calgary.

IVF 2018 fees; \$80 Cdn deposit collected from paddlers (56, total tbc)

Remainder owing in March of 2018.

Travel 2018 includes flight cost from Calgary and rental of 1 bedroom for 14 days. (\$1880)

To be added for 2018: 2019 LD IVF event plans will begin, budget tbc in January.

IVF projects: 5k+ towards each Sprint/LD IVF project to be discussed.

## 2017 Safety Report – Gralin Doubleday

1. Few to no reported incidents
2. Winter small boat PFD rule added to the distance race rules
3. Questions concerning Vaikobi PFDs
  - a. After discussion it was determined they are acceptable under CORA current rules as being approved by a government authority equivalent to Transport Canada. As we understand it they are approved in Australia and New Zealand, and Vaikobi is currently seeking approval in Canada.
4. Encourage all clubs to develop and maintain their own safety policies/manual based on their localized conditions.

## Junior/Novice Report

### **GOAL:**

Developing, adapting and promoting paddling opportunities to juniors in our community.

### **Ideas:**

The following are from discussions with younger paddlers, what makes them interested in paddling, wanting to start paddling and wanting to continue. There will always be youth who try it but don't return, but what can we do to lessen the percentage of attrition.

### **Mentorship for the older paddlers:**

- Providing opportunities for coaching courses leading to certification
- Providing opportunities to take on more responsibilities within clubs, such as assisting with race organization or assistant coaching.
- Providing opportunities to meet or have a clinic with well-known paddlers (Danny Ching, Dion Maxwell, Mary Smolenski, etc)

### **Fun and Introductory Events:**

- Shorter course races. Not just a novice or short course race at the iron events
- Special paddles – Halloween, Christmas paddles, destination paddles (eg; coffee shop)
- Spring Break camps
- Summer camps
- Skills race (test of various paddling skills)
- Dragon boat or SUP paddling
- Fun team-building opportunities (camping, challenge games, social events)
- Opportunities to socialize and/or mix with more experienced paddlers

### **Goal races:**

- Queen Lili is a great goal race, partly because it is series of races
- Island Changes – shorter course 20 km
- Nationals shorter course
- In club Skills Race
- Jericho Iron and Lotus Iron short/novice courses, FCRCC March Madness, Lotus Ice Breaker V12, FGPC V12-V21 and ORPC Bridges

### **How can CORA help:**

- 1) Encourage clubs to offer short course races. The excitement for junior and novice teams to race against and learn from more experienced teams is invaluable. Not just sprint races but races that are less than 8 km.
- 2) Education Grants – in order to be certified to coach you must complete two NCCP Courses and a ELCC course valued at approximately \$150.00 each. There is also a cost to be certified. Total cost for the process is approximately \$550.00.
  - a. CORA education grant is currently \$250.00 per person, maximum of two people per club per year.
    - i. Suggestion that the grant requirements be that someone must commit to completing their certification within the year, from the date of the first course, and CORA will reimburse.
- 3) Establish a fun transition program with consistent coaching to introduce junior dragon boat racers to outrigger paddling

### **What is CORA doing already:**

- 1) Encouraging clubs to charge a reduced registration fee for junior teams
- 2) Encouraging clubs to have canoes rigged and ready to race for junior and novice teams, particularly for the teams that travel to the races.

## 2018 CORA Race Calendar (proposed)

Jan-13	Lotus Icebreaker (V12)
Feb-3	Fairway Gorge V12-V21 (V12)
Feb-12	False Creek Dueling Hearts Relay (Small Boat)
Feb-17	Jericho Winter Series (PNWORCA Small Boat)
Mar-3	FRCC Winter Race Series (PNWORCA Small Boat)
Mar-3	Fairway Gorge Kan-U-HakIt (OC6)
Mar-10	NCKC Crazy 8's (OC6)
Mar-11	NCKC Attack (Small Boat)
Mar-24/25	FCRCC March Madness (OC6)
Apr-14/15	VCKC Wake Up the Gorge
Apr- 21/22	FLCC River Run (OC6 & Small Boat)
Apr- 28/29	VYPC Sprint Nationals & Small Boats
May-5	Fairway Gorge Brotchie Reach (OC6)
May-12	VCKC Switchblade
May-12/13	Penticton Iron (CORA Cup #1)
May-19	Jericho Iron (CORA Cup #2)
Jun-2/3 or 9/10	ORPC Island Iron (CORA Cup #3)
Jun-17	KPC Waterman
Jul-7	Lotus Iron (CORA Cup #4)
Jul-29	Around Bowen OC6 Relay
Aug-11/12	FVDBC Echo Island Challenge
Aug- 18/19	Howe Sound Nationals (Cora Cup Championships)
Aug-25	Comox Island Changes
Sep-22	Lotus Poker (OC6)
Sep-22	Penticton Skaha Downwinder (small boat)
Oct-13/14	ORPC Bridges
Oct-20 or 27	FLCC Fall Small Boats
Nov-17	FGPC Wet Dashe

Note that this schedule is subject to change, and only reflects the initial dates proposed PRIOR to the AGM. For current race schedule reflective of latest changes and updates, go to:

<https://www.canadianoutrigger.com/races/schedule/>